Harris County Juvenile Probation Department "Linking with the Community"



Mission Statement

The Harris County Juvenile Probation Department is committed to the protection of the public utilizing intervention strategies that are community-based, family-oriented, and least restrictive while emphasizing responsibility and accountability of both parent and child.

Core Values

We value the belief that everyone is to be treated with dignity and respect.

We value the belief that each person has innate worth, dignity, and the capacity for positive change.

We value services that are ethical, effective, and culturally competent.

We value and promote a positive image of the department, employees, and our role within the community.

We value an environment that promotes initiative, productivity, teamwork, and professional growth.

We value an atmosphere which stresses tolerance and is free of discrimination.

We value developing collaborative efforts with judicial, legislative, and community partners.



On the cover: A youth at the Harris County Leadership Academy (HCLA) works with "Zeus" HCLA's mascot.

Project H.E.E.L. (Helping Empower Everyone's Life) an animal assisted violence intervention program at the Harris County Leadership Academy. See more about the program on page 14.

Linking with the Community

In 2014, more than 4,000 juveniles came into contact with the Harris County Juvenile Probation Department (HCJPD) system; in some cases very little intervention is needed to deter these youth from deeper involvement while others present unique challenges and needs that if unmet, may increase their chances of becoming more entrenched in the system. Too often, youth with these challenges have difficulty effectively accessing and utilizing the needed services. Contact with the juvenile justice system is often seen by parents, caretakers, teachers, and the police as a means of accessing and providing these needed services and treatments. For many, the juvenile justice system is viewed as a last resort option for accessing these much needed services. Whereas the Harris County Juvenile Probation Department does all it can to meet these needs through its various services, facilities, and programs, the best approach is to provide services and support through community-based, family-focused, prevention-oriented collaboration.

Through established collaborations, the HCJPD staff connects the youth and families to services offered by the variety of agencies and organizations that exist in every community to serve youth, including youth with disabilities. Education, juvenile justice, mental health, child welfare, and recreation services all have a role to play in the lives of these youth and their families. When these systems make the commitment to collaborate with one another to provide comprehensive effective services to help youth and their families at every stage of need, it has proven to produce positive outcomes. The wraparound approach provides the best opportunity for success for the youth and families.

In Harris County, great strides have been made between youth serving agencies to provide a comprehensive approach to meeting the needs of the youth in the juvenile justice system. In 2014, the Harris County Sheriff's Office (HCSO) provided funding allowing for a partnership between HCJPD and The Center for Success and Independence to provide a trauma based residential treatment program for girls at the Harris County Youth Village. Faith-based organizations such as Houston reVision and Bridges to Life provided programming and mentors in our facilities and in the community. Federal funding provided workforce development initiatives with Change Happens, SER-Jobs for Progress, Goodwill, and the Houston Urban League. Currently, youth serving agencies in Harris County are establishing information sharing systems designed to facilitate more informed decision making on the part of the juvenile justice system around the identification, supervision, and treatment of youth.

HCJPD and Harris County's youth serving agencies continue seizing opportunities to scale up collaboration and information sharing, as we jointly seek to change the lives of the youth and families we serve. Together, all organizations work unbelievably hard to ensure the work we do makes a difference.

To the Citizens of Harris County



Harris County Juvenile Probation is constantly seeking ways to improve the quality of care and treatment given to those involved in the juvenile justice system, with the overriding goal of reducing juvenile crime.

Teamwork and collaboration is evident throughout the Harris

County Juvenile Probation Department. During 2014 the department began new programs and partnerships with community stakeholders while existing programs were enhanced. The department continues to favor community stakeholders who utilize evidence-based practices. In doing so, the department is able to successfully exercise fiscal responsibility while connecting youth to model programs. Many of the programs are operated by non-profit and faith-based agencies at no additional cost to Harris County. As a result, more youth were able to make positive changes while acquiring social skills that will last them a lifetime.

The success stories of youth who complete juvenile probation are testaments to the dedication and hard work of the men and women who work in the field of juvenile justice. The Harris County Juvenile Probation Department continues to effectively utilize progressive rehabilitation programs which provide youth with the tools and life skills needed to become productive members of society. The desire to see youth succeed brings stakeholders together into a community of caring with the single goal of helping youth transform their lives. I applaud the agency and its community partners for their hard work and commitment to the youth and families of Harris County, Texas.

Ed Emmett

Harris County Judge

Letter from the Chief



Each year the Juvenile Probation Department strives to provide the best services possible to the children involved in the juvenile justice system. We don't have the luxury of handpicking the youth referred to this agency so there is not a "single" treatment modality that meets the needs of all youth. We

are often presented with many challenges to meet their diverse needs (i.e. mental health disorders, drug abuse, dysfunctional families, poverty, education needs, gang involvement, poor decision making, victimization, and many more). This is often a daunting task for one agency to succeed at, so we rely on our partnerships with many community organizations to help "our" children and families.

The 2014 Annual Report is highlighting some of the relationships that have been built between the Juvenile Probation Department and community and faith based organizations. The majority of these collaborations are unfunded but come to fruition through the unselfish, hard work, dedication and commitment of organizations that want to improve our community.

My good friend, Reverend Leslie Smith, founder and CEO of CHANGE HAPPENS, has told me that when he first associated with Juvenile Probation in 2007, he was reluctant because he always thought we were an "us" vs. "them" system. Now, we collaborate on many projects with both having the goal of improving kids' lives in our community.

I want to thank all the community organizations that have partnered with the Juvenile Probation Department. I want to thank the Juvenile Probation staff that continues to develop relationships in the community. We must work together to have the greatest impact on our kids and their families.

I'm very proud of the 2014 Annual Report because it demonstrates that Juvenile Justice in Harris County is not an "us" versus "them" system. I look forward to 2015 as the Juvenile Probation Department and the community continues working together to help our kids be successful.

Tom Brooks
Executive Director

Harris County Commissioners Court

The Harris County Commissioners Court is a five-member elected body responsible for the general administration of county business. As a county agency, the Juvenile Probation Department receives most of its annual budget from the Commissioners Court. In FY 2014, \$66,177,578.35 was allocated for staff salaries, direct client services, county facilities and general operating expenses.

The Commissioners Court also determines county personnel regulations and sets operational guidelines followed by the department. Commissioners Court support enables the Juvenile Probation Department to provide services to thousands of troubled youth and their families in the community each year.



Ed Emmett Harris County Judge



El Franco Lee Commissioner Precinct One



Jack Morman Commissioner Precinct Two



Steve Radack Commissioner Precinct Three



R. Jack Cagle Commissioner Precinct Four

Harris County Juvenile Board

The Harris County Juvenile Board is the governing body of the Juvenile Probation Department. It also serves as the school board for the Juvenile Probation Excel Academy Charter School. As mandated by state statute, the Juvenile Board monitors all of the department's programs, institutional services and residential placement facilities. The board also sets administrative policies and approves the department's annual budget prior to submission to Commissioners Court.



Judge Ed Emmett Harris County, Chairperson



Judge Glenn Devlin 313th District Court



Judge John F. Phillips 314th District Court



Judge Michael Schneider 315th District Court, Vice Chairman, Secretary



Judge Bill Burke 189th Civil District Court



Judge Lisa Millard 310th District Court



Judge Don Coffey

Harris County Justice of the
Peace Court (Precinct 3, Place 2)



Judge Denise Bradley 262nd Criminal District Court

Associate Judges



Stephen Newhouse 313th District Court



Aneeta Jamal 314th District Court



Angela Ellis 315th District Court



Kelly Graul Detention Referee

Organizational Chart

JUVENILE BOARD



Kendall Mayfield Director of Legal Services and Public Affairs

Grants and Alternative Funding, Victims' Rights, Public Information



Tom Brooks Executive Director, Chief Juvenile Probation Officer



Henry Gonzales *Assistant Executive Director*

Susan Orendac Assistant Deputy Director of Training & Quality Assurance

BUDGET AND Support Services



Janie Moreno Deputy Director

Ross Kimble
Asst. Deputy Director

Budget
Purchasing
Support Services
Monetary Restitution
Supervision Fees

INTAKE/COURT SERVICES



Tim Broussard
Deputy Director

Terri McGee Asst. Deputy Director

Intake Screening
Pre-Adjudication
Team

Youth Services Center

313th, 314th, 315th Courts

Inter-county Transfer of Supervision

Placement Unit

Gang Court

Tracker Program

Deferred Prosecution Program

FIELD SERVICES



Marilyn Broussard Webb Deputy Director

Luann McCoyAsst. Deputy Director

Service Learning and Community Service Restitution

Community Unit Probation Services (CUPS) Offices

CUPS 1 - Southeast

CUPS 2 - Northeast

CUPS 3 – Pasadena

CUPS 4 - Northwest

CUPS 5 – Southwest

CUPS 6 – Countywide • Intensive Supervision Program (ISP)

• Female Intervention Program (FIP)

CUPS 7 – Countywide • Residential Aftercare

Program (RAP)
• Gang Supervision Unit

CUPS 8 - West

• Special Needs
Diversionary Program
(SNDP),

• Community-Based Stabilization Unit (CBSU)

Intellectual
 Developmental Disability

Program (IDD)
• Sex Offender
Supervision Unit

HEALTH SERVICES



Diana Quintana, PhD Deputy Director

Olivia McGill, PhD Asst. Deputy Director

Medical Services
Forensic Unit

Multi-systemic Therapy Program

TRIAD Liaison

Residential Assessment Unit

Harris County Psychiatric Center Unit

Psychological & Social Services

Parenting with Love and Limits

Mental Health Court

Drug Court

GIRLS Court

Field Services Counseling Therapy Program

Sex Offender Community Provider Program

EDUCATION SERVICES



Julie Pruitt
Deputy Director

Barbara Redeker, Ed.D. Asst. Deputy Director

> Excel Academy Charter Schools

Excel Academy Juvenile Justice Alternative Education Program

Vocational Education Program

Education Transition Center

RESIDENTIAL SERVICES



Melissa
DeHoyos-Watson
Deputy Director

Keith BranchAsst. Deputy Director

Juvenile Detention Center

Burnett-Bayland Rehabilitation Center

Harris County Leadership Academy

Harris County Youth Village

ADMINISTRATIVE SERVICES



Matthew Shelton, PhD Deputy Director

Izer Billings Asst. Deputy Director

Bianca Malveaux

Asst. Deputy Director

Personnel

Payroll

Information Systems

Research

Data Control Systems

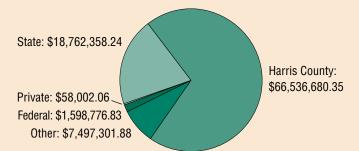
2014 Expenditures

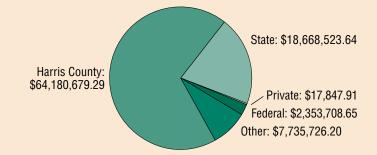
2014 Harris County Juvenile Probation Departmental Statistics

2014 Funding Source	Name of Grant	CY 2014 Expenditures
HARRIS COUNTY		
	Harris County General Fund	\$ 66,177,578.35
	Juvenile Supervision Fees	\$ 108,517.52
	Family Protection Fees	\$ 24,555.00
	TRIAD	\$ 226,029.48
		\$ 66,536,680.35
STATE		
	TJJD - State Financial Assistance	\$ 12,573,134.86
	TJJD - Leadership Academy	\$ 1,006,682.10
	TJJD - Commitment Reduction Program	\$ 3,540,001.53
	TJJD - Special Needs Diversionary (TCOOMMI)	\$ 256,638.01
	TJJD - Mental Health Services	\$ 1,226,660.00
	Juvenile Probation Equipment Fund	\$ 36,673.50
	Regional Juvenile Mental Health Services	\$ 12,000.00
	Growing Independence Restoring Lives (GIRLS)	\$ 110,568.24
		\$ 18,762,358.24
PRIVATE		
	Hogg Foundation for Mental Health	\$ 58,002.06
		\$ 58,002.06
FEDERAL		
	Title IV-E	\$ 1,483,752.56
	HAUL Workforce Development	\$ 25,459.45
	Personal Responsibility Education Program	\$ 18,149.13
	Juvenile Accountability Incentive Block Grant	\$ 71,415.69
		\$ 1,598,776.83
FEDERAL/STATE/OTHER		
	JJAEP Programs and Charter School	\$ 7,497,301.88
	TOTAL 2014 EXPENDITURES	\$ 94,453,119.36
	JPD Expenditures without JJAEP/Charter School	\$ 86,955,817.48

Comparison: 2014 - 2013 Expenditures

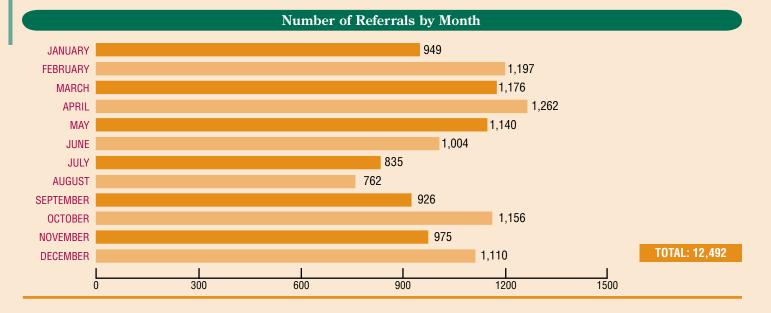
2014 - Total 2014 Expenditures: \$94,453,119.36





2013 - Total 2013 Expenditures: \$92,956,485.69

Referral Data 2014



Referrals	Referrals for Females by Ethnicity and Age													
AGE	African American	Latino	Caucasian	Other	TOTAL									
10	3	0	1	0	4									
11	8	5	4	0	17									
12	43	29	21	0	93									
13	100	83	44	2	229									
14	196	159	109	5	469									
15	260	213	169	5	647									
16+	446	376	299	10	1,131									
FEMALES SUB-TOTAL	1,056	865	647	22	2,590									

Referra	als for Males b	y Ethnic	city and Ag	e	
AGE	African American	Latino	Caucasian	Other	TOTAL
10	24	8	9	0	41
11	40	35	19	1	95
12	141	95	79	2	317
13	328	243	144	7	722
14	681	485	246	11	1,423
15	1,254	900	445	13	2,612
16+	2,103	1,730	833	26	4,692
MALES SUB-TOTAL	4,571	3,496	1,775	60	9,902
GRAND TOTAL	5,627	4,361	2,422	82	12,492

Referring Agency

AGENCY	TOTAL
BAYTOWN POLICE DEPARTMENT	250
CONSTABLE'S OFFICE	700
HARRIS COUNTY SHERIFF	1,177
HOUSTON POLICE DEPARTMENT	2,855
JUVENILE PROBATION OFFICER*	4,074
OTHER	706
PASADENA POLICE	252
SCHOOLS	2,478
TOTAL	12,492

^{*} Referrals representing Juvenile Probation Officer include administrative actions, early termination of probation, and request of change in custody. Referrals are not limited to violations of probation and/or detention.

Offense Severity

FELONIES	2,024
MISD. A/B	5,164
MISD. C/LESS	1,234
CHINS	360
ADMIN. ACTIONS**	3,710

TOTAL 12,492

^{**} Administrative Actions may include events such as: motion to modify, hold as material witness, request for change in custody, motion for release and transfer. Actions or events not limited to these categories.

Referral Data 2014

Refer	rals by S	chool Dis	strict		
SCHOOL DISTRICT	African American	Latino	Caucasian	Other	TOTAL
ALDINE	549	368	100	5	1,022
ALIEF	435	248	65	11	759
BRAZOS SCHOOL	3	12	0	0	15
CHANNELVIEW	17	51	25	0	93
CLEAR CREEK	19	27	64	1	111
CONROE	6	2	4	0	12
CROSBY	8	4	16	0	28
CYPRESS-FAIRBANKS	319	297	212	8	836
DEER PARK	4	40	83	0	127
FORT BEND	81	19	11	4	115
GALENA PARK	174	144	35	2	355
GOOSE CREEK	97	69	70	0	236
HOUSTON	1,986	1,237	363	13	3,599
HOUSTON CAN ACADEMY	37	18	1	0	56
HUFFMAN	1	4	15	0	20
HUMBLE	120	40	81	1	242
JOHN WOOD CHARTER	79	41	49	0	169
KATY	120	99	141	6	366
KLEIN	191	95	156	3	445
LA PORTE	24	16	62	0	102
PASADENA	80	354	137	3	574
RICHARD MILBURN ACADEMY	7	3	3	0	13
SHELDON	58	37	18	0	113
SOUTHWEST SCHOOL	12	20	7	0	39
SPRING	356	71	63	5	495
SPRING BRANCH	47	217	86	0	350
TEXANS CAN ACADEMIES	52	29	4	0	85
TOMBALL	5	16	29	0	50
WALLER	6	13	15	0	34
CHARTER SCHOOLS	62	35	17	0	114
GED PROGRAM	65	87	34	0	186
PRIVATE/PAROCHIAL	80	58	37	0	175
OUT OF COUNTY	142	124	116	1	383
COLLEGE/UNIVERSITY	7	8	9	0	24
HOME SCHOOL	121	157	91	5	374
H C EDUCATION DEPT	6	5	2	0	13
JJAEP	6	7	2	0	15
JUVENILE BOARD CHARTER SCHOOL	- 9	4	0	0	13
NOT AVAILABLE					734
TOTAL	5,391	4,076	2,223	68	12,492



Bridges To Life

In 2009, the Bridges To Life Juvenile Program was piloted with 20 youth at the Harris County Leadership Academy (HCLA) in Katy, Texas. Since that time, Bridges to Life has completed 18 projects and graduated over 350 youth from the 12-week program. During 2014, 52 youth graduated from two Bridges to Life projects conducted at the Harris County Leadership Academy.

Each Bridges to Life session uses six to eight volunteers who participate in weekly sessions at the facility. The Bridges to Life curriculum is designed to discuss themes such as faith, responsibility, accountability, confession, and forgiveness, in an organized method employing a workbook, in the format of a graphic novel, written at a level appropriate for teenagers. The most recent revision of the Bridges to Life curriculum includes a professionally illustrated graphic novel and a study guide covering each topic of the curriculum. The novel used in the Bridges to Life curriculum titled "Makin' It," tells the story of Tony, a youth going through problems and issues similar to what the youth in our residential facilities face in their everyday lives.

The Bridge to Life programming sessions are broken out over 12 weeks and often utilize guest speakers in a large group setting. Additionally, the Bridges to Life facilitators meet with small groups of residents where they engage in meaningful discussion related to the curriculum and theme of the week.

The primary goals of the Bridges To Life Juvenile Program include: facilitating the healing process for the youth and victims, providing a structured environment where youth learn to take responsibility for their own actions and choices, and providing support and guidance by empowering youth to turn their lives around so they may transcend into adulthood as law abiding citizens.

Through HCJPD's long-term collaboration with Bridges to Life hundreds of youth have been significantly impacted by meaningful teachings and lessons provided by the programs volunteers. Bridges to Life's positive influence extends throughout the program and emulates the true meaning of partnership.

Goodwill Youth Services -Face Forward and Right Turn Program



Face Forward
and Right Turn
- Goodwill Youth
Services Programs
are workforce
development
initiatives funded
through a grant
from the U.S.
Department
of Labor's
Employment
and Training

Administration (DOL-

ETA). Face Forward and Right Turn serve youth who are involved with the *Iuvenile Iustice System or are at risk of* becoming involved. Both programs provide individualized education, training, and workforce development opportunities by engaging youth in career development. Youth have the opportunity to benefit from self-exploration, career exploration/ planning and management. The juveniles meet weekly with staff to identify goals and develop an individualized plan. The plan is based on each youth's interest and skills and is designed to promote employment, continued learning opportunities, and independent living.

While in the programs, youth learn to identify their strengths and interests by exploring career opportunities through employer guest speakers, informational interviews, and workplace visits. In addition, youth complete "soft skills" training to discover their personal attributes while strengthening their interpersonal skills. The youth obtain practical experience through On-the-Job Training (OJT) opportunities, internships, employment, and restorative justice projects. Finally, the youth identify education and training objectives that align with personal career goals such as earning an industry-recognized credential, or pursuing post-secondary education. Throughout this process, participants receive ongoing support from case managers, mentors, and other caring adults. Through HCIPD's collaboration with Goodwill Youth Services Programs a variety of educational and vocational opportunities are offered for the purpose of helping youth transition into adulthood as successful individuals.

Linking with the Community

Offense Data 2014

Offense Per Refe	erral 20	11 - 201	4	
OFFENSE	2011	2012	2013	2014
HOMICIDE	10	8	9	8
ARSON	43	47	31	43
ASSAULT				
FELONY	302	295	304	279
MA/MB	1,012	889	931	827
SEXUAL ASSAULT	142	128	113	67
ROBBERY	282	263	357	326
BURGLARY	543	514	450	447
THEFT				
FELONY	100	110	117	144
MA/MB	1,716	1,557	1,314	1,262
AUTO THEFT	32	32	20	19
UNAUTHORIZED USE OF A MOTOR VEHICLE	131	101	106	163
DRUGS				
FELONY	232	183	159	174
MA/MB	1,565	1,755	1,577	1,390
DWI - MA/MB	5	11	4	2
OTHER				
FELONY	414	357	353	354
MA/MB	2,026	1,738	1,651	1,683
SUB-TOTAL	8,555	7,988	7,496	7,188
ASSAULT - MC	261	200	135	11
THEFT - MC	66	34	45	10
DRUGS - MC	11	16	18	5
OTHER - MC	526	389	171	11
DISORDERLY CONDUCT	410	344	295	6
CITY ORDINANCE VIOLATIONS	446	246	281	38
VIOLATIONS OF PROBATION	1,010	1,185	1,118	1,153
SUB-TOTAL	2,730	2,414	2,063	1,234
RUNAWAYS - CHINS *	732	228	236	269
OTHER CHINS *	125	61	85	76
TYC RUNAWAYS	39	22	16	15
ADMINISTRATIVE ACTIONS **	3,694	3,689	3,897	3,710
SUB-TOTAL	4,590	4,000	4,234	4,070
TOTAL	15,875	14,402	13,793	12,492

^{*} Children in need of supervision. (status offenses)

^{*} Administrative Actions may include events such as: motion to modify, hold as material witness, request for change in custody, motion for release and transfer. Actions or events not limited to these categories.

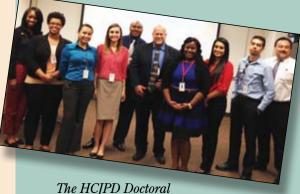
Offense Data 2014

Offense Per Admission to	Detention	n 2011	l - 2014	
OFFENSE	2011	2012	2013	2014
MURDER	7	7	4	8
ARSON	25	21	22	34
ASSAULT				
FELONY	276	257	277	264
MISD A/B	661	560	558	596
MISD C	2	2	0	0
SEXUAL ASSAULT	110	114	121	77
ROBBERY	198	184	311	268
BURGLARY	262	209	234	356
THEFT				
FELONY	40	28	66	94
MISD A/B	409	322	324	418
MISD C	2	0	0	3
AUTO THEFT	14	23	9	10
UNAUTHORIZED USE OF A MOTOR VEHICLE	64	59	68	87
DRUGS				
FELONY	75	62	50	60
MISD A/B	386	341	348	411
ALCOHOL MISD A/B	3	5	1	0
OTHER				
FELONY	169	139	136	186
MISD A/B	826	653	708	819
MISD C	7	2	0	0
DISORDERLY CONDUCT	10	6	4	4
CITY ORDINANCE	3	0	0	0
VIOLATION OF PROBATION	395	519	651	788
RUNAWAY* (CHINS)	69	74	60	80
OTHER* (CHINS) OFFENSES	2	0	0	0
TYC RUNAWAYS	72	18	15	16
ADMINISTRATIVE ACTIONS**	241	219	244	257
TOTAL	4,328	3,824	4,211	4,836

^{*} Children in need of supervision. (status offenses)

Internship Program

Students intern at both undergraduate and graduate levels. Interns rotate throughout the different divisions of HCIPD providing exposure to all aspects of the juvenile justice system. During 2014 HCIPD hosted 21 interns, completing approximately 6,400 hours. Juvenile Probation Officers take on the assignment of teaching and mentoring providing them professional and practical experience. As a final project the interns prepare and deliver a presentation to the Executive staff where they combine academic knowledge with practical experiences learned during their internship. HCJPD maintains a strong affiliation with local universities and continues to expand the current list to include universities from other states.



Internship Program in Professional Psychology provides internship opportunities for students who are currently enrolled in a doctoral program in psychology (clinical, counseling, forensic, or school psychology). Each year, HCIPD accepts three full-time interns for a twelve-month paid internship. HCJPD is a member of the Association of Psychology Postdoctoral and Internship Centers (APPIC), and interns are selected through APPIC's annual match process. HCIPD is currently under review to be accredited by the American Psychological Association (APA) during spring of 2015. Interns are required to complete a minimum of 2,000 clock hours to be used towards licensure. Interns work at least 40 hours per week with at least 25% of the time devoted to direct services. Interns conduct assessments, provide individual, family, and group therapy, crisis intervention, and consultation services. During 2014, five interns completed approximately 4,800 hours, in addition to nine practicum students who completed approximately 2,500 hours.

Above: 2014 Summer Semester Interns.

^{**} Administrative Actions may include events such as: motion to modify, hold as material witness, request for change in custody, motion for release and transfer. Actions or events not limited to these categories.

Admissions to Detention Data 2014

	Admissions to Detention by Month and Gender*													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL	%
FEMALE	76	73	79	89	78	68	64	57	73	76	74	76	883	18.3%
MALE	334	299	364	358	361	345	329	277	347	346	303	290	3,953	81.7%
TOTAL	410	372	443	447	439	413	393	334	420	422	377	366	4,836	100.0%

	Admissions to Detention by Month and Age*													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL	%
10	5	0	1	0	2	0	5	0	2	2	2	1	20	0.4%
11	2	0	4	1	3	3	8	0	3	7	1	2	34	0.7%
12	11	13	11	17	8	10	8	7	11	11	10	10	127	2.6%
13	31	36	39	38	47	26	23	29	19	33	26	28	375	7.8%
14	60	46	64	91	72	71	59	49	70	74	67	54	777	16.1%
15	109	116	141	120	121	118	118	95	118	108	102	103	1,369	28.3%
16+	192	161	183	180	186	185	172	154	197	187	169	168	2,134	44.1%
TOTAL	410	372	443	447	439	413	393	334	420	422	377	366	4,836	100.0%

	Admissions to Detention by Month, Ethnicity and Gender*													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL	%
AFRICAN American														
FEMALE	39	37	34	54	40	31	26	31	41	36	45	32	446	9.2%
MALE	181	139	184	182	191	195	165	151	177	179	155	153	2,052	42.4%
LATINO														
FEMALE	24	19	25	27	26	21	27	19	21	27	19	27	282	5.8%
MALE	108	108	126	123	135	103	108	83	109	132	101	87	1,323	27.4%
CAUCASIAN														
FEMALE	13	17	20	8	11	16	10	6	11	12	9	15	148	3.1%
MALE	43	49	52	51	34	46	53	40	61	34	46	49	558	11.5%
OTHER														
FEMALE	0	0	0	0	1	0	1	1	0	1	1	2	7	0.1%
MALE	2	3	2	2	1	1	3	3	0	1	1	1	20	0.4%
TOTAL	410	372	443	447	439	413	393	334	420	422	377	366	4,836	100.0%*
AFRICAN American	220	176	218	236	231	226	191	182	218	215	200	185	2,498	51.7%
LATINO	132	127	151	150	161	124	135	102	130	159	120	114	1,605	33.2%
CAUCASIAN	56	66	72	59	45	62	63	46	72	46	55	64	706	14.6%
OTHER	2	3	2	2	2	1	4	4	0	2	2	3	27	0.6%
TOTAL	410	372	443	447	439	413	393	334	420	422	377	366	4,836	100.0%

 $^{^{\}star}$ Youth may be counted multiple times if a youth had multiple admissions within the noted time period.

 $^{^{\}star\star}$ Due to rounding, the total percentage does not add up to 100%.

Supervision Data 2014

Court Activity* YOUTH **COURT DECISIONS REPRESENTED*** CERTIFICATION 34 **CERTIFICATION DENIED** 26 **CPS INVOLVEMENT** 60 **DEFERRED ADJUDICATION** 1,519 DISMISSED / NON-SUIT 2,266 EARLY TERMINATION OF PROBATION 191 NOT FOUND CHINS OR DELINQUENT 6 **PASSED** 431 PASSED/WRIT 391 PROBATION** 2,217 PROBATION/RESTITUTION** 340 PROBATION/DETERMINATE SENTENCING*** 36 TJJD/DETERMINATE SENTENCING*** 17 TJJD 87 **BOUND OVER TO TDC** 9 OTHER** 1,418 **TOTAL** 9,048

* Youth may be counted multiple times if received multiple decisions.

Harris County's Definition of Detention:

Detention is the temporary and safe custody of juveniles. Generally, secure detention should be utilized for youth who, by nature of their offense(s) or conduct, are found to be a danger to self/others, or are believed to be a flight risk. Less restrictive alternatives to secure detention are preferred.

Deferred Prosecution Program

The Deferred Prosecution Program allows the probation department to provide supervision for first time offenders charged with a select category of non-violent offenses. This initiative diverts youth from the formal juvenile justice system while still providing needed services. Provided the youth successfully completes the program, the Harris County District Attorney's office will not proceed with filing a petition for the case.

In 2014:

- 887 youth were referred to the 90-day Deferred Prosecution (DP90).
- 466 youth were placed on 180-day Deferred Prosecution (DP180).

	Youth Under Supervision, 2011 - 2014												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	MTHLY AVG
2011													
PROBATION	2,386	2,342	2,333	2,369	2,375	2,359	2,279	2,377	2,335	2,327	2,283	2,285	2,338
DEFERRED ADJ	768	791	889	942	1013	1055	1070	977	885	894	825	739	904
DEFERRED PROS (180)	260	224	241	265	264	277	259	231	226	216	218	219	242
DEFERRED PROS (90)	479	365	342	305	295	305	271	250	226	231	285	301	305
2012													
PROBATION	2,219	2,159	2,185	1,999	2,145	2,084	2,151	2,204	2,108	2,163	2,151	2,146	2,143
DEFERRED ADJ	725	807	861	839	938	993	1064	1045	985	944	901	810	909
DEFERRED PROS (180)	232	223	249	227	281	306	309	281	261	256	256	244	260
DEFERRED PROS (90)	338	349	421	320	375	294	309	298	248	262	270	288	314
2013													
PROBATION	2,154	2,115	2,106	2,088	2,051	2,031	2,030	1,989	1,990	1,974	1,951	1,935	2,035
DEFERRED ADJ	770	743	725	751	766	776	824	852	879	863	842	820	801
DEFERRED PROS (180)	267	300	345	349	355	355	350	329	285	265	238	224	305
DEFERRED PROS (90)	319	311	338	311	316	335	319	260	205	200	209	252	281
2014													
PROBATION	1,908	1,873	1,848	1,834	1,794	1,785	1,826	1,879	1,880	1,884	1,847	1,850	1,851
DEFERRED ADJ	755	713	672	699	689	698	758	785	809	823	817	795	751
DEFERRED PROS (180)	236	229	239	268	270	262	255	251	231	204	200	190	236
DEFERRED PROS (90)	260	273	270	290	288	297	231	212	181	175	197	242	243

^{**} Includes changes of custody.

^{***} Approx. numbers use declared determinate sentencing as court result.

Change Happens! and SER-Jobs for Progress: Project JUMP START

Project JUMP START is an intensive case management program incorporating workforce development and academic achievement goals for youth ages 14-21.



This multi-faceted program is designed to help juvenile offenders gain a variety of skills to enhance their

educational and career opportunities. Eligible participants have been involved with the juvenile justice system within 12 months prior to enrollment in the program and reside in one of Houston's high poverty, high crime areas. Along with case management, workforce development,

education and training,

and community service activities; medium to high risk youth are eligible to participate in the mentoring portion of the program. The program is designed to empower participants to improve on skills that will enhance their future educational and career opportunities. Together, Change Happens! and SER-Jobs for Progress enrolled over 340 youth into the program. Along with Project JUMP START, Change Happens! has a variety of programs and services that includes: youth prevention, intervention and positive youth development, adolescent and adult substance abuse prevention and treatment, supportive services to the homeless, and HIV prevention. SER-*Jobs for Progress provides education*, training, and employment services that empower youth and young adults to pursue educational goals (GED, college, vocational education), obtain internships & employment, and successfully transition into adulthood.

Through HCJPD's collaboration with these community partners, a variety of educational and vocational opportunities are offered to youth with the goal of preparing young people for life long success.

Intake Court Services Division

TRIAD Prevention Program

The Youth Services Center (YSC) serves as a 24-hour intake center for youth, ages 10 to 17, who are referred for status offenses such as runaway, truancy and curfew violations, or Class C Misdemeanors, and those who are in need of crisis intervention. The Harris County Juvenile Probation Department (HCJPD), Harris County Protective Services for Children and Adults (HCPS) and the Mental Health and Mental Retardation Authority (MHMRA) are partners in the TRIAD Prevention Program. Services include program referrals, follow up and emergency shelter.

In 2014:

- 505 troubled youth were assisted.
- 105 non-custody status offense and Class C Misdemeanor referrals were received.

During 2014, the TRIAD Prevention Program offered the following programs: the Justice of the Peace Court Family Service Case Manager Program, the Alliance for Children and Families, the Powerful, Inspirational, Noble and Kind (PINK) Program, the Voices, Intense, Bold, Effective (VIBE) Drama Therapy Program, the Michael Alexander Sewing & Style (MASS) School, Community Youth Development, Truancy Learning Camp, the Talented Teens Enrichment Program and the Title V Stay-in-School Program.

The Parenting with Love and Limits (PLL) Program is an evidence-based treatment program and is offered through the TRIAD Prevention Program. PLL consists of an eight week group and family therapy intervention that attempts to establish structure within a family, while at the same time re-establishing a nurturing relationship between parents and juveniles. Of the 903 families served over six years, 91% graduated and the youth is in the home, in school, and out of trouble with the law. There also has been only a 14% recidivism rate (youth being referred to the Juvenile Justice System) and 95% of the families served were satisfied with the results.

Intake Screening

Harris County law enforcement officers may take a juvenile to either the YSC or the Juvenile Detention Center (JDC), both 24-hour intake units of the Juvenile Probation Department. Harris County policing agencies screen, by telephone, every youth charged with a Class B Misdemeanor or above. Intake screening officers utilize a detention Risk Assessment Instrument (RAI) to determine whether or not a youth will be brought into custody after charges are filed and whether or not to detain or release referred youth. When a youth demonstrates that his/her conduct presents a threat to the community or if she/he has demonstrated that she/he is not likely to return for a court appearance, the youth will be detained for a probable cause detention hearing conducted by an associate judge.

In 2014:

- 4,836 youth were referred to the Juvenile Detention Center (JDC).
- 348 or 7.2% of all youth received at the JDC were diverted, leaving 4,488 admissions.

Through a collaborative effort with Harris County Protective Services for Children and Adults, the Kinder Emergency Shelter was opened to pre-adjudicated youth in 2009. The shelter provides a community-based residential alternative to secure detention for youth whose significant family conflicts prevent an immediate return home. Wraparound services for youth and families are available through TRIAD. In 2014, 16 youth and their parent/guardians received services at the Kinder Emergency Shelter.

Intake Court Services Division

Juvenile Tracker Program

The Juvenile Tracker Program was developed as an alternative to detention. HCJPD contracts with the Harris County Advocate Program (H-CAP) to provide intensive supervision to youth pending a court hearing. Initial court dates for youth in the Tracker Program are expedited and occur within thirty days of release. A youth is termed successful if they do not reoffend while on the Tracker Program and appear for their initial court hearing. 276 youth were released under Tracker supervision in 2014 and 83.3% were deemed successful.

Pre-Adjudication Team

The Pre-Adjudication Team (PAT) is another alternative to detention that provides intensive supervision to juvenile offenders who are released from detention to await their court dates. This team ensures that the Detention Center has beds available for serious offenders who must be detained. In 2014, 397 cases were referred to the PAT program with considerable savings in bed space and financial costs associated with care in the Juvenile Detention Center.

Placement Unit

The Placement Unit maintains contracts with licensed residential facilities throughout the state of Texas. When a juvenile must be removed from the home, the pre-court staffing committee considers all available alternatives. Placement options are included in the court report for the judge's consideration. Support staff from this unit reviews all cases for possible federal reimbursement from Title IV-E funds and specially trained probation officers supervise, monitor and document the progress of Title IV-E eligible youth who are in placement settings. In 2014, placement expenditures totaled \$2,736,969.27. A total of \$516,448.85 was received in IV-E reimbursement monies from the federal government for youth in private placement.

Court Services

Once the District Attorney's office has filed a petition, court services staff prepares a comprehensive profile of the juvenile in his/her case. A detailed report may be used with other information to aid the judge in determining a suitable disposition. Juveniles found to have engaged in delinquent conduct may be allowed to live at home under stringent rules of probation, placed in a residential facility or county institution, or committed to the Texas Juvenile Justice Department (TJJD).

Juvenile Consequences

The Juvenile Consequences Program began in 2009. Youth who are alleged to have committed first time non-violent offenses are required to attend this session as a condition of the Deferred Prosecution Program. Youth who attend the program and successfully complete 90 to 180 days of supervision will not have formal petitions filed. The youth and parents who attend hear from representatives of the Juvenile Probation Department, the Houston Police Department, and representatives from both the defense bar and the Office of the District Attorney. Additionally, the audience hears from young adults who were formerly under juvenile probation supervision and are now successful. In 2014, over 970 deferred prosecution youth attended Juvenile Consequences sessions accompanied by their parents/guardians, and often their siblings.

Juvenile Law 101 Orientation

The Juvenile Law 101 Orientation Program began in 2011. The program targets youth and families of first-time offenders who are scheduled to appear before one of the Harris County Juvenile Courts. The families are given information to help better prepare them for the first court appearance. The goal of the program is to offer families the opportunity to ask questions to help them better navigate the Harris County Juvenile Justice System. Speakers for the orientation include a defense attorney, an assistant district attorney, and representatives from HCJPD's Field Services Division and Intake Court Services Division. In 2014, 225 youth and their parents/guardians took advantage of the opportunity to attend Juvenile Law 101 Orientation sessions.

The Houston Area Urban League (HAUL)

Affiliated with the United Way and National Urban League, HAUL advocates for and provides social services to disadvantaged people of all races, gender, age groups and/or disabilities. HAUL operates the following five (5) programs targeting residents in economically disadvantaged geographic areas in the Greater Houston areas: Education and Youth Development; Workforce and Economic Development; Workforce Training; Housing; and Health and Wellness Initiatives.

The Houston Area Urban League (HAUL) provides HCJPD youth with education, life skills, job readiness skills, subsidized employment, community service, restorative justice projects, career exploration and other necessary skills to acquire employment and to meet the current demands of the U.S. job market. During 2014, 97 HCJPD youth were enrolled in the Houston Area Urban League and participated in a number of organized activities including Community Service and Restorative Justice events, food drives and local job fairs. Through HCJPD's partnership with the Houston Area Urban League, youth are offered services and programs to assist them with their educational and vocational needs.



Houston reVision

Houston reVision is dedicated to helping transform the lives of troubled youth in Harris County by connecting them to caring adults and positive peers, and by advocating for their unique educational needs. reVision provides an array of services to youth involved with the Harris County Juvenile Probation Department, including: mentoring, case management and community support, life skills training and certified youth outreach.

Houston reVision mentors work with youth while they are detained in one of the juvenile facilities operated by the Harris County Juvenile Probation Department, and continues this relationship after the youth is released. reVision mentors help the youth transition successfully back to the community, providing encouragement, support, and positive role modeling.



Houston reVision's professional outreach workers provide specialized support for youth participating in reVision programs, many of whom are just being released

facilities. reVision's outreach workers

employ a case management approach, maintaining regular weekly contact with the youth, identifying their needs, locating services through collaborations with over 13 community agencies, and working one-on-one to develop their plans for the future.

Houston reVision hosts gatherings of Juvenile Probation Officers, parents, youth, and mentors twice a week. Volunteers provide hospitality and food creating a welcoming environment for all involved. A variety of workshops are offered to assist youth in acquiring the skills necessary for successful integration into their families and communities.

Since 2012, reVision has provided mentors to juveniles who are certified as adults. In 2014, Houston reVision was approved as a program by the Texas Department of Criminal Justice (TDCJ) and is now providing volunteer support to all certified youth who are serving time at Clemens Unit in Brazoria, Texas. During 2014, reVision engaged more than 200 volunteers who contributed 5750 hours of their time to ensure reVision's success, while providing services to 320 youth involved with the Harris County Juvenile Probation Department.

Through HCJPD's partnership with Houston reVision, a variety of services and programs are offered to troubled youth with the single goal of impacting the lives of the young people we serve.

Above: Carissa Baldwin-McGinnis and Rick Torres

Project H.E.E.L.

Together, the Harris County Juvenile Probation Department and Corridor Rescue have teamed up to sponsor Project H.E.E.L. (Helping Empower Everyone's Life); an animal assisted violence intervention program at the Harris County Leadership Academy. Project H.E.E.L. is a simple and creative solution to two very complex issues in the United States; justice reform and animal abandonment. The program takes a young man and an abandoned dog and meshes their worlds together; creating the

perfect bond. The young men in Project H.E.E.L. are learning lifelong lessons such as Responsibility, Patience, Respect, Teamwork, Hope and Love. The goal of this program is to be a motivating force for life transformations and inspirations for our youth and families. As they care for the physical and emotional needs of the dogs, the youth build important character traits such as compassion and empathy.

The Program begins with Corridor Rescue screening

and evaluating prospective dogs while the Leadership Academy screens prospective candidates for the program. Special attention is given by Zeus, Leadership Academy canine mascot, to ensure that the dogs are compatible for the program. After all of the selections are made, the eight week curriculum begins with the residents learning basic dog care, dog anatomy and dog training; placing an intense emphasis on promoting self-discipline and responsibility; encourage compassion, empathy, companionship, trust, and forgiveness; proper pet care and obedience skills. Community partner, Kingsland Animal Hospital, has two Veterinarians who visit the facility weekly to teach proper dog care and dog anatomy. Another community partner, Dogs Gone Good, provides weekly dog training sessions to the residents. At the end of the session, the dogs are available for adoption to members in the community and

Project H.E.E.L.'s innovative approach helps heal and transform two lives; both the youth and the dog receive long term, life changing benefits. Two former H.E.E.L. participants shared the following testimony: "I honestly can say it's a privilege to work with these animals, to be able to get a benefit from it, to take it back out into the free and do something positive with it," a 17-year-old said. "It's really helping me. It's helping me become a better person," a 15-year-old said.

the residents have been taught valuable life skills.

During 2014, six rescue dogs and twenty residents participated in Project H.E.E.L. Zeus, the Leadership Academy mascot, is a permanent fixture at the facility and serves as a constant reminder of how powerful animal therapy can be.

The H.E.E.L. Program brings together the unique partnerships of Corridor Rescue, Kingsland Animal Hospital, Dogs Gone Good and HCJPD, providing a wonderful example of how non-traditional therapy can have a profound impact in shaping the lives of those we serve.

specialty Courts



Judge Glenn Devlin

313th District Court Gang Court Gang Recidivism Intervention Program (GRIP)

In 2011, the presiding Judge of the 313th District Court, Glenn Devlin, and the Associate Judge, Stephen Newhouse, began the Harris County Juvenile Gang Court. Youth referred to the Gang Court undergo a comprehensive needs/risk assessment by members of the

Gang Court team who then develop specific case plans designed to address needs in a variety of domains. The goal of the GRIP program is to reduce recidivism amongst gang involved youth by redirecting them towards healthier alternatives to gang activity. The GRIP program is a unique collaboration between the 313th Juvenile Court, its two judges, the District Attorney's Office, two members of the defense bar, a gang resource specialist, a gang court clinician, an educational specialist, a parent partner, community based initiatives such as Houston: reVision, the Mayor's Anti-Gang Office and the specialized gang supervision unit of the Harris County Juvenile Probation Department. In 2014, an aftercare component was implemented to enhance the services of the existing program. Since its beginning in November 2011, 120 youth have been screened as Gang Court candidates with 62 being accepted. The Gang Court meets at least once monthly to address progress and obstacles of each participant. In 2014, thirteen youth completed Gang Court having utilized the services offered to drastically reduce or sever their gang involvement. Ten youth and their families are presently involved with the GRIP program.



Judge John F. Phillips

314th District Court Mental Health Court

Judge John Phillips established the Juvenile Mental Health Court in 2009 to address the significant number of youth entering to the Juvenile Justice System with mental health issues. The Mental Health Court, the first of its kind in Harris County, seeks to effectively address the underlying clinical component

of delinquent behavior in mentally ill juvenile offenders, while emphasizing public safety and personal accountability. The ideal intervention for many juvenile offenders, with mental illness, is to be engaged in intensive, community-based programs that focus on the entire family. The Mental Health Court offers this diversionary route for youth willing to participate in an intense and structured program for a minimum of six months. While in the community, the youth participates in a number of wrap around services such as psychiatric treatment, individual and family therapy, educational assistance, mentoring programs, extracurricular activities, and weekly probation officer visits. In addition, the youth and his/her family attend court monthly for a private review hearing with the judge to address areas of success and barriers to the youth's treatment goals. In 2014, Judge Kelly Graul began to assist with presiding over the Mental Health Court. Under her leadership the program has served 25 youth this year. Approximately, 85% of the youth who participate in the Mental Health Court complete the program and have their cases dismissed from their juvenile record.



Judge Michael Schneider

315th District Court Drug Court Sobriety Over Addiction and Relapse (SOAR)

The Harris County SOAR Court, presided over by Judge Michael Schneider, was created in 2010 to provide a more comprehensive and individualized approach to addressing the needs of juvenile offenders with addiction problems. The program utilizes outpatient and inpatient intervention services to assist youth

in learning ways to manage challenges without drugs or alcohol, and how to apply new recovery skills to real life settings. The intensive supervision and treatment requirements of the Drug Court emphasize personal accountability of the youth and their family, while ensuring community safety. The core components of the court include judicial oversight, intensive supervision and monitoring, comprehensive substance abuse treatment, frequent drug testing, regular review hearings, a multidisciplinary team approach, and wraparound services. The Drug Court encourages youth to believe in themselves. and work towards addressing the emotional, environmental, physical, and social triggers that influence the youth to use drugs and alcohol. Additionally, the program works to assist the youth's guardians in understanding the substance abuse cycle and develop strategies for working collaboratively with the Drug Court team and their child to combat the use of drugs. Approximately 70% of the youth who start the drug court program successfully complete it and, as a result, have their juvenile records sealed for those offenses that resulted in their participation in the Drug Court Program.



Judge Angela Ellis

315th District Court Girls Court Growing Independence Restoring Lives

The GIRLS Court was created in 2011 by the presiding Judge of the 315th District Court, Michael Schneider, and the Associate Judge, Angela Ellis. The Harris County GIRLS Court utilizes a comprehensive strength based approach to work with girls who are

at risk for, or actively engaged in prostitution, and are victims of human trafficking. Houston has been identified as a hub of human trafficking, with hundreds of domestic minors being trafficked each year. The GIRLS Court provides successful graduates with the opportunity to seal their juvenile records and develop the skills necessary to change the trajectory of their lives. The GIRLS court employs a clinically driven multi-disciplinary team to effectively address the underlying trauma associated with the participants' trafficking experience and prior abuse history. The path to recovery can be long and arduous for many of the girls. The GIRLS Court program works to assist in that process by providing and coordinating services to meet the youth's individual needs. These services include psychiatric and psychological treatment. educational assistance, drug rehabilitation, casework services. mentoring, job opportunities, weekly probation officer visits, and monthly review hearings. Approximately, 74% of the youth who participate in the GIRLS court successfully complete the program.

Health Services Division

MEDICAL - Medical services are provided by the University of Texas physicians and residents who plan on specializing in child/adolescent care. Direct patient care is provided by registered nurses, licensed vocational nurses, and certified paramedics. Patient care services include acute management of illness or injury, ongoing care for chronic or recurrent complaints/issues, and general health maintenance and education. The medical department follows best practice standards of care and national guidelines established by the CDC. In 2014, the medical team immunized 842 youth; the doctors provided services to 6,734 youth, and our nurses performed over 32,000 interventions throughout the county facilities. The University of Houston Optometry mobile unit conducted eye exams on 301 youth, and 1,639 youth received dental services.

Harris County Juvenile Probation has partnered with CARDEA for the implementation of Be Proud Be Responsible. It is a six hour evidence-based curriculum intended to delay the initiation of sex among sexually inexperienced youth, to reduce unprotected sex among sexually active inner-city youth, and to help young people make proud and responsible decisions about their sexual behaviors. The program further emphasizes a sense of community, accountability, and pride, while informing youth of the dangers of HIV/AIDS. HCJPD provided 212 detained youth with the Be Proud Be Responsible curriculum.

STI (SEXUALLY TRANSMITTED INFECTION) SCREENING - HCJPD-Medical Department offers pregnancy testing to all girls, and gonorrhea and chlamydia testing to all juveniles during the intake admission process. The Medical Department also routinely offers testing for syphilis, HIV, and sexually transmitted infections dependent upon the youth's symptoms and history.

FORENSIC UNIT - The Forensic Unit performs psychological and psychiatric assessments pre and post-adjudication to determine the mental health needs of youth and to answer specific questions pertaining to competency and lack of responsibility. In 2014, the Forensic Unit conducted 1,442 screenings, 677 full assessments, and 248 psychiatric assessments. Information collected from the mental health screenings conducted in the detention center indicate that approximately 65% of the youth present with symptoms that suggest some type of emotional disturbance, and 23% of youth suffer from symptoms of a severe emotional disturbance including psychotic disorders, mood disorders, PTSD, and Pervasive Developmental Disorders. At any given point in time 30-40% of the youth throughout the county facilities are prescribed psychotropic medications. In 2012, the unit was awarded a Hogg Foundation Grant to pursue American Psychological Association (APA) accreditation for the predoctoral internship program, and in 2014 the program completed the requirements to become accredited.

HARRIS COUNTY PSYCHIATRIC CENTER SUB-ACUTE UNIT (HCPC) -

Juvenile Offenders who show signs of severe and persistent psychiatric symptoms are admitted to a Sub-Acute hospitalization program at the Harris County Psychiatric Hospital. This is a sixteen-bed unit for both males and females designed to provide a more therapeutic alternative to detention. This program is based on a behavioral management system and there is no set length of stay. In 2014, the Harris County Psychiatric Center served 102 youth.

MULTI-SYSTEMIC THERAPY (MST) - Multi-Systemic Therapy is an evidence-based treatment that addresses behavioral and mental health issues through intensive family and community based intervention. MST "empowers parents with the skills and resources needed to independently address the difficulties that arise in raising teenagers and to empower youth to cope with family, peer, school, and neighborhood problems." Within a context of support and skill building, the therapist places developmentally appropriate demands on the adolescent and family for responsible behavior. In 2014 the MST program served 76 families.

MENTAL HEALTH RESOURCE COORDINATION - A Mental Health Resource Coordinator is assigned to detention hearings in order to ensure identification of mentally ill youth and to provide linkage to appropriate services including: Specialty Courts, Multi-Systemic Therapy, community mental health services, forensic assessments, and medical services. This clinician is available to meet with parents and attorneys to ensure that the youth's special needs are communicated to the court.

PSYCHOLOGICAL AND SOCIAL SERVICES UNIT - The psychological and social services team consists of six master level clinicians who provide counseling and crisis intervention for youth while they are residing in the Juvenile Detention Center. The clinicians work collaboratively with the direct care staff to ensure that the youth's emotional and psychological needs are addressed. In 2014, the department performed 1,945 assessments and conducted 5,648 counseling sessions.

FIELD SERVICES COUNSELING THERAPY PROGRAM - The Field Services Therapy Program started in September 2013. It provides services to Community Units Probation Services (CUPS): 1, 2, 3, 4, 5. 8 and associated satellite units. The program is comprised of five fulltime staff members, four therapists and one supervisor. The program follows a brief therapy model and provides individual counseling. family therapy and two types of therapy groups, an Interpersonal and Emotional Coping Skills (IECS) Group and a Strengths-Based Mental Health Group. The IECS group focuses on development of interpersonal skills and emotion regulation and is the primary service offered to probationers who have court-ordered anger management treatment. The group is a six-session, psychoeducational group. The Strengths-Based Mental Health Group (MHG) is a serial-open process group (12 weeks on, 3 weeks off). The group allows probationers to address a myriad of mental health issues by exploring personal difficulties as well as successes across developmental, individual, and community domains. In 2014, therapists conducted over 2500 sessions including assessments, individual, groups, and family counseling.

SEX OFFENDER COMMUNITY PROVIDER PROGRAM - The Sex Offender Community Providers are in-house sex offender therapists who provide individual, family and group counseling to our juveniles and their families at the CUPS units. Sex Offender Risk Assessments are completed by the therapists as ordered by the courts. These providers also conduct psycho-educational groups with the youth at our juvenile justice placement facilities. The groups cover aspects of healthy sexuality, including, but not limited to, changes during puberty and STDs.

Residential Services Division

Residential Facilities

The Harris County Juvenile Probation Department (HCJPD) has four (4) facilities that house youth ages 10-17. Our primary focus is to provide a safe and secure environment for the youth we serve. Our staff collaborates with multiple agencies to provide services to meet the needs of the youth and their families. We strive to mentor and advocate for youth and equip them with all the necessary tools and resources for a greater chance at success.

Key program components include:

- A comprehensive assessment and an individualized treatment approach that addresses behavioral, educational, mental health, and substance abuse needs.
- Academic programs that provide a wide variety of opportunities including special education, GED testing, and vocational training.
- Mental Health services, provided in collaboration with MHMRA.
- Wrap around services that are introduced during a youth's stay and continue after release to provide additional support to the family.
- Collaborative efforts between facility staff and the youth's family to increase the chances of the youth's successful reintegration to the community.

Many factors are considered when a youth appears before a judge to determine whether he/she will be taken out of their home environment. Although this may not be the most desirable outcome for youth and their families, this process may allow time for stabilization or a jump start with services that may lead to a more successful transition when the youth returns home.

Youth placed in the custody of the Chief Juvenile Probation Officer (CJPO) will be sent to one of our residential facilities or placed in a contracted private residential treatment facility. Once in CJPO custody, youth will officially begin the assessment phase.

Male residents placed in CJPO custody will be transferred to the Detention Residential Unit (DRU). Female residents are assessed on the fourth floor of the Juvenile Justice Center. Once these assessments are completed, youth will be transferred to the residential treatment facility chosen to best address their needs.

JUVENILE DETENTION CENTER (JDC) - The Juvenile Detention Center is a pre-adjudication secure facility which houses youth awaiting a court date. JDC is located in the Juvenile Justice Center in downtown Houston. JDC consists of six housing floors which can accommodate up to 250 youth. In 2014, 4,488 youth were admitted to the JDC. An additional 348 youth were referred to the facility and were diverted to other community resources and programs which allowed the youth to remain in their homes.

The Detention Residential Assessment Unit (DRU) - DRU is a 39-bed male housing unit in JDC. This unit provides comprehensive assessments, which consist of mental health, educational and substance abuse evaluations, designed to identify the rehabilitative needs of youth, and determine the most beneficial placement and services to increase the youth's chances of success. In 2014, 833 youth were processed through the DRU.

• JUVENILE JUSTICE CENTER - 1200 Congress, Houston, Texas 77002

BURNETT-BAYLAND REHABILITATION CENTER (BBRC) - The Burnett-Bayland Rehabilitation Center (BBRC) is a 144-bed post-adjudication secure facility. BBRC offers two specialized treatment programs: a

Substance Abuse treatment program and a 30-day Impact program. The Impact program, while emphasizing structure, allows for early reconnection to family. In 2014, 406 boys received treatment and services at BBRC.

• BURNETT-BAYLAND REHABILITATION CENTER - 6500A Chimney Rock, Houston, Texas 77081

HARRIS COUNTY YOUTH VILLAGE (HCYV) - HCYV is a non-secure facility, located in the Clear Lake area, with the capacity to accommodate up to 170 males and females. Youth housed at HCYV are eligible to earn home visits, based on behavior, which allow youth the opportunity to transition into the community. In 2014, 255 youth received treatment and services at HCYV.

In August 2014, the HCJPD developed a partnership with Center for Success and brought to the HCYV campus the GIFT (Girls Inspiring Future Triumphs) Program. The GIFT Program started with a donation from the Sheriff's Office and is a specialized treatment program for female residents, designed to address the number of emotional, psychological, and psychiatric issues that often co-occur with histories of trauma.

On the education front, the GED and vocational training track continues to allow 16 and 17-year old youth the opportunity to receive their GED certificate and attend vocational training at San Jacinto College in the areas of Office Management, Electrical and Welding. In all, 96 students were enrolled in the GED/VEP Program.

• HARRIS COUNTY YOUTH VILLAGE - 210 JW Mills, Seabrook, Texas 77586

HARRIS COUNTY LEADERSHIP ACADEMY (HCLA) - HCLA is a post-adjudication secure facility located in west Harris County, which provides a structured program for 96 males, ages 13 to 17. The focus of the program is to redirect the thinking and behavior patterns of the residents by instilling in them a sound foundation whereby they embrace a healthy self-concept and learn the importance of respect and personal accountability. A celebration ceremony is held for residents that have completed the program. Parents are invited to attend the event and join us in the celebration of the youth's successes while in the facility. During 2014, 233 youth participated in the program.

• HARRIS COUNTY LEADERSHIP ACADEMY - 9120 Katy-Hockley, Katy, Texas 77493

All HCJPD post-adjudication facilities utilize the Intensive Behavioral Treatment (IBT) Program as the model to manage youth's behavior. Points and levels are used to promote the development of behavioral self-management skills and pro-social behavior through the use of incentives. All facility staff participate in the program and help our residents make better choices.

All residents in HCJPD residential facilities receive educational and medical services. Numerous volunteer groups work in all the facilities with the youth to provide religious services, mentoring services and skills training. Parental involvement is vital to a youth's successful rehabilitation. Our programs and services are designed to maximize parental involvement to allow for a seamless reintegration with the family. Through creative and collaborative working relationships, our hope is for youth to return to their communities with a positive outlook on life and a focus on becoming productive citizens.

Excel Academy UHD Literacy Project

The University of Houston-Downtown (UHD) Urban Education Program and Excel Academy-JDC campus have been collaborating in providing internship, tutoring, mentorship and literacy programming to the youth. In the 2014 fall semester, UHD Urban Education students had the opportunity to participate in a high-impact service learning project designed to improve the understanding and ability to teaching at-risk youth. Students worked with juveniles attending the Excel Academy Charter School as part of their class projects.



The goal was to assist the youth at the Detention Center in the area of writing and illustrating with the end result being the publication of a book containing letters, short stories, messages of inspiration and hope, future plans, personal narratives, and artwork. The mutual benefit was the exchange of academic instruction and life experience.

This project exemplifies the integration of teaching, service, and scholarly research. UHD students were given opportunities to apply and practice strategies for teaching at-risk youth at the Juvenile Detention Center reporting this experience as invaluable. The data collected from students' experiences were measured and used to improve preservice teachers' training. The projects continuation in 2014 marked the second year of a multi-year project funded through the University of Houston-Downtown's Center for Public Service and Family Strengths Community Engagement Fund.

UHD professors, Dr. John Kelly and Dr. Colin Dalton, who developed this project have presented their work at the Consortium of State Organizations for Texas Teacher Education Conference in 2014.

Linking with the Community

Education Services Division

Under the authority of the Juvenile Board, the Educational Services Division provides educational programs for expelled students, delinquent youth placed in a county-operated juvenile institution, and students on probation who want to earn their GED. The Juvenile Probation Department is solely responsible for all programs of the Juvenile Justice Alternative Education Program (JJAEP), Excel Academy Charter School, and the Education Transition Center (ETC).

Juvenile Justice Alternative Education Program (JJAEP)

Students attending the Juvenile Justice Alternative Education Program have been expelled from one of 22 local school districts for criminal activity or serious misconduct while at school. The JJAEP is funded by the Texas Juvenile Justice Department (TJJD), local school districts, Harris County General Fund, and with state and federal grants.

During the 2013-2014 school year:

- 329 students were served.
- The average attendance rate was 78% for the year.
- The average length of enrollment per student was 72 school days.

Excel Academy Charter School

All juveniles in detention and residential facilities are provided educational services through the Excel Academy Charter School, funded by the Texas Education Agency and state and federal grants. The Excel Academy Charter School provides a regular school year program and a summer school program enabling youth to continuously improve their educational skills. The Excel Academy Charter School focuses on youth progression in the core academic curriculum, TAKS/STARR remediation, vocational education and life skills.

Education Transition Center (ETC)

The Education Transition Center opened its doors in October 2010. The ETC provides GED preparation and testing to youth released from HCJPD facilities and youth placed under field probation supervision. The ETC also provides students community service opportunities and various life skills programs. In 2014, 66 youth were enrolled and 28 GED certificates were awarded.

In January 2014, new GED testing requirements created greater challenges for successful completion. These changes, including increased costs, caused some states to drop the test altogether and offer alternatives in order to get a high school equivalency certificate. This new and more rigorous test is also aligned with Common Core Standards; Texas is one of five states that has not adopted Common Core. Due to these changes, our students must be properly paced in order to enhance their opportunity for successful outcomes. Therefore, it's beneficial to test them sporadically in order to identify areas where additional academic development is needed.

Human Sex Trafficking rescue bags, were assembled by JJAEP girls in April 2014 for Global Youth Service Day 2014.



Field Services Division

Most juveniles who go through the court system remain at home under supervision by the Field Services Division. The probation period is usually one year, but the court may lengthen the duration of probation to age 19.

Field supervision and rehabilitative services for youth and their families are provided by nine (9) Field Services units located throughout Harris County. In addition, there are numerous satellite offices utilized to provide more convenient locations for families. The nine Community Unit Probation Services (CUPS) offices offer traditional and intensive supervision, enhanced aftercare supervision, as well as specialized programming and supervision.

Youth Under Specialized Supervision, 2012 - 2014													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	MTHLY AVG
2012													
MENTAL HEALTH	100	106	108	103	103	104	110	116	108	106	110	112	107
SEX OFFENDER	90	91	93	88	93	94	91	93	96	95	96	92	93
AFTERCARE	246	253	241	226	219	231	234	237	233	230	227	235	234
GANG	114	113	120	127	134	126	137	135	139	140	137	143	130
PROJECT 17	9	8	7	10	12	11	9	8	10	10	11	9	10
FEMALE INTERVENTION	47	49	56	55	58	61	65	67	58	55	54	58	57
INTENSIVE	289	311	307	329	327	303	333	343	328	325	334	336	322
MENTAL HEALTH COURT	16	17	18	14	15	13	13	12	11	9	8	8	13
DRUG COURT	8	9	11	12	11	9	9	9	8	6	7	10	9
GANG COURT	9	11	13	10	11	11	10	10	9	10	9	7	10
GIRLS COURT	9	10	10	4	10	9	9	7	7	6	6	7	8
2013													
MENTAL HEALTH	115	115	112	107	107	107	119	126	143	150	150	143	125
SEX OFFENDER	91	87	85	82	82	82	80	78	78	78	77	77	81
AFTERCARE	240	217	230	237	229	238	231	238	246	240	238	239	235
GANG	149	148	152	160	151	147	147	151	159	162	166	174	156
PROJECT 17	11	6	4	0	0	0	0	0	0	0	0	0	7
FEMALE INTERVENTION	65	68	65	67	68	61	55	53	58	58	58	52	61
INTENSIVE	347	343	350	361	360	374	360	338	309	303	310	310	339
MENTAL HEALTH COURT	8	9	12	17	18	17	16	15	13	16	17	16	15
DRUG COURT	10	6	5	6	7	8	7	10	9	12	11	11	9
GANG COURT	6	6	6	8	5	7	6	7	8	6	9	8	7
GIRLS COURT	7	7	8	6	11	13	16	16	15	14	12	12	11
2014													
MENTAL HEALTH	132	127	130	130	123	120	120	123	130	129	122	125	126
SEX OFFENDER	77	76	78	76	72	65	68	68	72	78	78	76	74
AFTERCARE	234	227	223	223	219	220	231	252	254	256	245	234	235
GANG	180	177	169	160	156	157	162	165	159	162	171	179	166
FEMALE INTERVENTION	49	48	51	49	43	43	43	47	46	45	46	50	47
INTENSIVE	307	317	328	344	346	360	361	368	366	367	349	349	347
MENTAL HEALTH COURT	16	17	22	24	20	15	14	16	17	18	19	21	18
DRUG COURT	12	10	11	13	10	14	14	14	16	17	14	14	13
GANG COURT	7	8	10	9	6	7	7	7	8	10	10	8	8
GIRLS COURT	13	16	19	17	17	16	15	12	12	11	11	9	14

Deferred Adjudication

The courts also offer Deferred Adjudication to youth who are generally non-violent offenders. The program guides the youth through six months of supervision aimed at diverting them from further involvement in the juvenile justice system. Upon successful completion of the Deferred Adjudication contract, the case can be dismissed.

In 2014:

• an average of 751 youth were on Deferred Adjudication each month.

The Field Services Division provides opportunities for youth under supervision to take part in service learning projects and community service restitution. Participation in service learning and/or community service is based upon court order, specialized program requirements, JPO recommendation or sanction. Service Learning engages youth in global and community problem-solving through youth led service projects.

Special Youth Services (SYS)

Special Youth Services is a ministry within the Archdiocese of Galveston-Houston that has shared a collaboration with the Harris County Juvenile Probation Department (HCJPD) for over fifty years. What began as a one-man operation in one facility has now developed into a team of sixty volunteers, including seven deacons and one priest; volunteers range from age twenty-four to ninety. Special Youth Services offers its programs to all four Harris County Juvenile Probation facilities; Justice Detention Center (JDC), Burnett-Bayland Rehabilitation Center (BBRC), Harris County Leadership Academy (HCLA), and the Harris County Youth

Village (HCYV).
In each
facility, a
rotating number
of juveniles
benefit from
the programs
offered by
Special Youth
Services. In
2014, Special

Youth Services served 4,000 youth in all four Harris County facilities. The Special Youth Services perform a Bible Study group one evening a week at JDC, BBRC and HCLA.

Archdiocesi

Parent/Child Workshops are held on Saturdays and offer a presentation for youth who have recently been released from a county facility, accompanied by a parent/guardian. These workshops are designed to strengthen the bond between parent and child and to aid in the transition from family to home.

Special Youth Services and its volunteers look at youth for who they are, not their behavior. They enter the facilities with an eagerness to provide hope to someone who may never have had a reason for it. Although successes may not always be visible, a seed has been planted and there is hope that they will make positive changes in their life. The long standing relationship between the organizations is a testament to the positive outcomes fostered through this partnership.

Above from left to right: Deacon Daniel Gilbert, Pastoral Minister; Mrs. Franchelle Lee, Director; Regina Vasquez, Secretary and Sara Kumar, Former Associate Director

Linking with the Community

Administrative Services Division

The Administrative Services Division consists of the Human Resources and the Technology and Systems Development (TSD) units. Personnel, Payroll, Computer Networking, Information Systems, Data Management, and Research are the six major areas of the division. These components work together to support the mission of the department by meeting the agency's staffing and information technology needs while providing direct support for all HCJPD employees. The Administrative Services Division was involved in various technology projects throughout the year to include the installation of new video surveillance and access control systems in the Detention Center. The division also participates in job fairs throughout the year. In June 2014, the division held its second annual job fair and had over 320 applicants in attendance. In September 2014, the division participated in the Harris County Job Fair at NRG Stadium which was attended by more than 3,200 applicants. At the end of 2014, HCJPD had 1,205 employees.

Budget and Support Services Division

The Budget and Support Services Division supports the mission of the department by providing professional services in the areas of budget, fiscal management and supportive services. Budget and fiscal management services manage the agency's general fund, revenues and expenditures. Day-to-day activities include developing and monitoring budgets, grants management, purchasing and financial report preparations. Supportive Services staff manages inventory, office supplies and equipment, provides mail courier service and operates a print shop. It also provides various other services upon request that support agency operations.

Monetary Restitution –

In 2014:

- The courts ordered 668 juvenile offenders to pay \$584,558.46 to victims
- The department collected \$216,522.04 in financial restitution.
- In all, \$232,046.75 was disbursed to victims.

Supervision Fees -

In 2014, the department collected \$190,043.68 in supervision fees.

TRIAD

In March 2014, Harris County Juvenile Probation became the fiduciary agent for TRIAD funding.



Children's book written and illustrated by JJC residents in the summer of 2014 and donated to kids living at a local homeless shelter.

Training and Quality Assurance Division

The Training & Quality Assurance (TAQA) Division is composed of three teams - TAQA, the Behavior Support Team (BST) and the Motivational Interviewing Specialty Team. TAQA is the central division for all employee training and development. The division conducts New Employee Orientation, Officer Certification Training and provides on-going advanced training relevant to Juvenile Justice Issues and Evidence-Based Practices. During 2014, the TAQA Division collaborated with community partners to host the first Annual Juvenile Gang Symposium, where a variety of state and national speakers presented topics related to emerging trends and best practices. In the area of quality assurance, TAQA conducts internal quality assurance reviews and ensures compliance with state standards and agency policy and procedures. The division oversees training and quality assurance for the department Education Division by coordinating in-service training and conducting quality assurance reviews for compliance with state and federal standards. The Behavior Support Team trains agency staff on MANDT, the agency's approved behavior intervention technique, extending the training experience beyond the classroom by providing individual coaching to our residential staff in an effort to strengthen the core values and practices of MANDT. During 2014, HCJPD continued its implementation of Motivational Interviewing, a widely researched evidence-based practice model for building intrinsic motivation toward change. Motivational Interviewing Specialists deliver classroom training followed by an intensive training progression model. TAQA provides coordination and oversight for the HCJPD Internship Program. The division processes all incoming university interns and provides guidance and mentoring for them. In addition, TAQA is responsible for maintaining the HCJPD Policies and Procedure Manual and is the editor of the Paradigm, the agency's newsletter.

All of the TAQA areas work together to identify the training needs of the agency while providing HCJPD staff with research based information and skills. In 2014, approximately 3,530 hours of classroom training was conducted internally.

Public Affairs Office

The Public Affairs Office is overseen by the Director of Legal Services and Public Affairs and handles all legal, grants, contracts and residential programming. TAQA and the Public Affairs Office work collectively in the HCJPD Internship Program to ensure interns acquire a professionally comprehensive educational experience.

The Public Affairs Office handles all agency volunteers and volunteer services provided to youth in the four department residential facilities. The unit also monitors two Department of Labor programs. In 2014, the team trained approximately 1,550 hundred interns, volunteers and mentors on department policies, procedures and programs while responding to public information act requests, applying for grants and monitoring contracts.

2014 Employees of the Year

Educator of the Year



Shunn Rector

Juvenile Supervision Officer of the Year



Jeral Adams

Support Services Person of the Year



Cynthia Williams

Juvenile Probation Officer of the Year



Richard Evans

Myrta Fariza Humanitarian Award



Marilu Ballow

Staff Services Person of the Year



Elvira Estrada

Boss of the Year



Nicole Tillis



HARRIS COUNTY JUVENILE PROBATION DEPARTMENT

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